2014 Carleton Satisfaction Survey for Employees

Carleton Central Employee Services

| Carleton Central Employee Services | | | | | | | | | | |
|------------------------------------|------------|------------|------------|-----------------------|-----|------------|------------|--|--|--|
| Every week | | Mon | thly | A couple of times | Ne | ver | | | | |
| % of Users | # of Users | % of Users | # of Users | % of Users # of Users | | % of Users | # of Users | | | |
| 24.0% | 179 | 48.1% | 359 | 26.9% | 201 | .9% | 7 | | | |

Mean of Responses

| | Carleton Central Employee Services | | | |
|--|------------------------------------|------|-----------|--|
| | N | Avg. | Std. Dev. | |
| My overall satisfaction with Carleton Central Employee Services | 715 | 8.0 | 1.7 | |
| My satisfaction with the section of Benefits and Deductions | 649 | 7.9 | 1.8 | |
| My satisfaction with the section of Pay Information | 669 | 8.0 | 1.7 | |
| My satisfaction with the section of Leave Balances | 552 | 7.6 | 2.2 | |
| My satisfaction with the section of United Way Payroll Deduction | 291 | 7.8 | 2.1 | |
| Ease of using Carleton Central Employee Services to find information | 696 | 7.5 | 2.2 | |
| Accuracy of information | 656 | 8.3 | 1.7 | |
| Reliability of Carleton Central Employee Services | 626 | 8.3 | 1.6 | |
| Usability of the menu | 712 | 7.4 | 2.2 | |

Mean of Responses by Frequency of Usage

| | Carleton Central Employee Services | | | | | | | | | |
|--|------------------------------------|-----|-----|---------|--------------|-----|-------------------------------------|-----|-----|--|
| | Every week N Avg. Std. Dev. | | | Monthly | | | A couple of times or less in a year | | | |
| | | | N | Avg. | Std. Dev. | N | Avg. Std. Dev. | | | |
| My overall satisfaction with Carleton Central Employee Services | 178 | 8.4 | 1.5 | 350 | 7.9 | 1.8 | 187 | 7.6 | 1.6 | |
| My satisfaction with the section of Benefits and Deductions | 171 | 8.2 | 1.7 | 326 | 7.8 | 1.9 | 152 | 7.5 | 1.8 | |
| My satisfaction with the section of Pay Information | 175 | 8.4 | 1.5 | 337 | 8.0 | 1.8 | 157 | 7.7 | 1.8 | |
| My satisfaction with the section of Leave Balances | 157 | 7.9 | 2.0 | 280 | 7.6 | 2.2 | 115 | 7.4 | 2.2 | |
| My satisfaction with the section of United Way Payroll Deduction | 70 | 8.0 | 2.0 | 146 | 7.8 | 2.2 | 75 | 7.7 | 2.1 | |
| Ease of using Carleton Central Employee Services to find information | 175 | 8.0 | 1.8 | 350 | 7.4 | 2.3 | 171 | 7.1 | 2.2 | |
| Accuracy of information | 173 | 8.3 | 1.7 | 326 | 8.2 | 1.8 | 157 | 8.3 | 1.5 | |
| Reliability of Carleton Central Employee Services | 169 | 8.4 | 1.6 | 309 | 8.3 | 1.7 | 148 | 8.2 | 1.6 | |
| Usability of the menu | 178 | 7.8 | 2.0 | 354 | 7.3 | 2.4 | 180 | 7.1 | 2.2 | |

Percentage of Responses

| | Carleton Central Employee Services | | | |
|--|------------------------------------|-------|-------|--|
| | Low | Med. | High | |
| My overall satisfaction with Carleton Central Employee Services | 3.8% | 31.2% | 65.0% | |
| My satisfaction with the section of Benefits and Deductions | 4.9% | 31.6% | 63.5% | |
| My satisfaction with the section of Pay Information | 3.9% | 27.8% | 68.3% | |
| My satisfaction with the section of Leave Balances | 9.4% | 27.4% | 63.2% | |
| My satisfaction with the section of United Way Payroll Deduction | 6.5% | 28.5% | 64.9% | |
| Ease of using Carleton Central Employee Services to find information | 10.9% | 29.6% | 59.5% | |
| Accuracy of information | 2.9% | 22.9% | 74.2% | |
| Reliability of Carleton Central Employee Services | 2.9% | 21.2% | 75.9% | |
| Usability of the menu | 11.9% | 29.5% | 58.6% | |

Percentage of Responses by Frequency of Usage

| | Carleton Central Employee Services | | | | | | | | |
|--|------------------------------------|-------|---------|-------|-------|--|-------|-------|-------|
| | Every week | | Monthly | | | A couple of times or less in a year | | | |
| | Low | Med. | High | Low | Med. | High | Low | Med. | High |
| My overall satisfaction with Carleton Central Employee Services | 1.7% | 25.8% | 72.5% | 4.6% | 28.6% | 66.9% | 4.3% | 41.2% | 54.5% |
| My satisfaction with the section of Benefits and Deductions | 1.2% | 28.7% | 70.2% | 6.7% | 28.2% | 65.0% | 5.3% | 42.1% | 52.6% |
| My satisfaction with the section of Pay Information | 1.1% | 24.6% | 74.3% | 5.3% | 24.3% | 70.3% | 3.8% | 38.9% | 57.3% |
| My satisfaction with the section of Leave Balances | 6.4% | 28.7% | 65.0% | 11.1% | 24.6% | 64.3% | 9.6% | 32.2% | 58.3% |
| My satisfaction with the section of United Way Payroll Deduction | 2.9% | 32.9% | 64.3% | 8.2% | 26.0% | 65.8% | 6.7% | 29.3% | 64.0% |
| Ease of using Carleton Central Employee Services to find information | 5.1% | 29.1% | 65.7% | 13.4% | 25.4% | 61.1% | 11.7% | 38.6% | 49.7% |
| Accuracy of information | 1.7% | 24.3% | 74.0% | 4.6% | 19.6% | 75.8% | .6% | 28.0% | 71.3% |
| Reliability of Carleton Central Employee Services | 3.0% | 20.1% | 76.9% | 3.6% | 18.4% | 78.0% | 1.4% | 28.4% | 70.3% |
| Usability of the menu | 7.9% | 26.4% | 65.7% | 14.4% | 26.3% | 59.3% | 11.1% | 38.9% | 50.0% |

Source: Carleton Satisfaction Survey for Employees, 2014

Notes: 1. % -> percentage of respondents where: Low - 1,2,3,4; Med. - 5,6,7; High - 8,9,10.

What Services Would you like to see provisioned under Carleton Central Employee Services?

| | Carleton Central Employee Services | | | | |
|---|------------------------------------|------------|--|--|--|
| | % Selected | # Selected | | | |
| Benefits Enrolment or Changes to Coverage | 55.9% | 413 | | | |
| Leave Sheet submission | 44.5% | 329 | | | |
| Overtime submission | 21.0% | 155 | | | |
| Pension Information | 65.4% | 483 | | | |
| More Benefits Coverage Information | 52.8% | 390 | | | |

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