

**Representation of Designated Equity Groups in the Carleton Work Force
by Employment Equity Occupational Groups - 2001**

	Carleton Work Force	Women		Visible Minorities		Aboriginal Persons		Persons with Disabilities					
		Carleton		External Work Force	Carleton		External Work Force	Carleton		External Work Force			
		N	%		N	%		N	%				
Senior Managers	19	5	26.3%	47.4%	*	*	5.3%	*	*	2.0%	*	*	4.3%
Middle and Other Managers	72	27	37.5%	47.8%	5	7.9%	4.7%	*	*	1.7%	*	*	3.4%
Professionals (Faculty)	671	211	31.4%	34.4%	58	11.8%	12.0%	*	*	.5%	35	7.1%	2.9%
Professionals (Skill Level A)	187	112	59.9%	55.0%	14	9.2%	8.6%	*	*	1.1%	10	6.6%	3.7%
Semi-Professionals and Technicians (Skill Level B)	131	52	39.7%	41.7%	8	7.9%	10.4%	*	*	1.6%	11	10.8%	5.4%
Supervisors of Clerical Sales and Service (Skill Level B)	20	9	45.0%	49.7%	*	*	8.4%	*	*	1.6%	*	*	6.3%
Supervisors of Manufacturing, Trades and Primary Industries	8	0	.0%	17.5%	*	*	3.1%	*	*	3.0%	*	*	6.8%
Administrative and Senior Clerical (Skill Level B)	170	153	90.0%	77.4%	5	3.5%	6.3%	*	*	1.3%	12	8.4%	4.3%
Sales and Service (Skill Level B)	4	2	50.0%	37.4%	*	*	3.3%	*	*		*	*	4.2%
Skilled Crafts and Trades (Skill Level B)	77	1	1.3%	7.3%	*	*	5.0%	*	*	2.4%	8	12.7%	7.5%
Clerical (Skill Level C)	176	149	84.7%	72.9%	8	5.5%	7.3%	*	*	1.6%	21	14.5%	6.1%
Sales and Service (Skill Level C)	24	9	37.5%	22.6%	*	*	6.0%	*	*	1.2%	*	*	5.7%
Semi-Skilled Manual (Skill Level C)	26	3	11.5%	24.2%	*	*	11.9%	*	*	2.3%	4	19.0%	8.9%
Sales and Service (Skill Level D)	26	6	23.1%	24.3%	*	*	13.3%	*	*	1.8%	*	*	7.9%
Other Manual (Skill Level D)	5	0	.0%	9.3%	*	*	4.1%	*	*	.6%	*	*	6.9%
Overall	1619	742	45.8%	45.5%	102	8.1%	9.4%	13	1.0%	1.1%	114	9.0%	6.5%

Source: Carleton Human Resources Database as at November 1., Employment equity census.

Notes:

1. Carleton data on women drawn from personnel records as at November 1.
2. Carleton data on other designated groups drawn from the employment equity census of employees.
3. Data on the external work force drawn from the 1996 Canadian Census and reflect the levels of representation of designated groups only in occupations actually present in the Carleton work force in 2001.
4. The external work force data also reflect the representation of designated group members at the recruitment level appropriate to a given occupation - national for Senior Managers and Professional(Faculty), the Ottawa-Hull CMA for all other groups.
5. External work force disability estimates are available on a Canada-wide basis only and, due to data availability from Statistics Canada, can not be weighted to reflect the Carleton work force.
6. Where there are fewer than four cases, the data have been suppressed and an asterisk (*) used in order to maintain the confidentiality of census responses.

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